## MDX statement on Diversity

Diversity is respected, embraced and promoted at Middlesex University. It is an integral part of who we are and what we stand for, both as a university committed to educating the next generation of diverse leaders, makers and shapers, and as a voice in public affairs.

Equality, diversity and inclusion are core values and developing practices in how our students learn, how we work together as colleagues in our different roles, and how we engage with wider society. We value and respect difference, and aim to use our diversity of abilities and identities as a resource to achieve a vibrant student experience and outstanding research and practice environment.

We know that people reach their fullest potential when they are able to be their true selves. That is why we strive to achieve equality, inclusion and respect across all the protected characteristics defined by the Equality Act, and are proud to have been the first UK University to be awarded the UK Investor in Equality and Diversity (UKIED) Gold Charter Mark.

We aim to enable all our staff and students to flourish by living our values and embedding equality, diversity and inclusion in our strategies, plans and day-to-day work, creating a community where everyone can feel they belong.

Tim Radman

Professor Tim Blackman, Vice-Chancellor