

## MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

### Introduction

1. Middlesex University Higher Education Corporation (MDX) is committed to carrying out procurement of goods and services in an environmentally, socially, ethically and economically responsible manner and to entering into agreements and contracts with suppliers that share and adhere to this commitment.
2. Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.
3. We are committed to improving our practices to combat slavery and human trafficking.
4. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 2017.

### Organisational structure

5. Middlesex is a large university based in London that has campuses overseas, in Dubai, Mauritius and Malta. We have three main faculties; Arts and Creative Industries, Science and Technology and Professional and Social Sciences and our Institute for Work Based Learning that offer a broad range of courses.
6. Our flagship campus is located at Hendon in North London. MDX also shares space at the Allianz Park Stadium. MDX has some outdoor sports facilities on-campus and a multi-use sports ground off-campus which is shared with the local community in North London. MDX employs over 1900 members of staff and has over 23,000 students studying in the UK.

### UK Subsidiary Companies

7. The University has only one wholly owned subsidiary company in the UK which organises consultancy, contract and continuous data protection to commercial clients.

### Overseas Subsidiaries

8. The University has several overseas subsidiary companies, which are located in Hong Kong, Dubai, India, Malaysia and Mauritius, which act as local recruitment offices and support Alumni activity in the region.

### Our supply chains

9. Our main supply chain falls under the following categories:

- Professional Services
- Estates Goods and Services
- ICT Equipment and Services
- Laboratory Consumables and Equipment
- Library Resources

10. The principal risks are:

- Manufacturing of Consumables

- Professional Services provided to the University

### **Current Actions**

11. *Within the last 12 months we have contacted our main spend suppliers and requested copies of their Modern Slavery Statements. Suppliers who fail to provide the necessary compliance are at risk of being removed from our supplier base.*
12. *In addition the University has implemented the following into its procurement processes:*
  - *standard contractual clauses which are being added to new contracts*
  - *mandatory questions added to the prequalification questionnaire asking potential suppliers to confirm their business position on modern slavery and provide proof of their compliance*
  - *modern slavery has been added to the agenda for contract performance reviews*

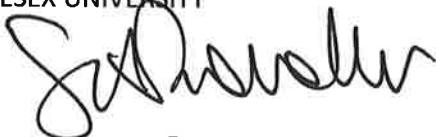
### **Training**

13. *To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, guidance has been added on the risks of Modern Slavery in the supply chain to our Procurement Training which is available to all University staff. The procurement team have attended formal training sessions so are equipped with the necessary background to pass on to other members of the University.*

### **Future Actions**

14. *Middlesex University will continue to review its supply base and procurement processes to assess what steps need to be taken to prevent, monitor and mitigate risks.*
15. *The procurement team intend to raise awareness among the buyers and contract managers within the University and collaborate to share best practice.*

[SIGNATURE OF SENIOR MEMBER OF UNIVERSITY BOARD OF GOVERNORS]  
MIDDLESEX UNIVERSITY



Date:

18.9.17